



CODE OF ETHICS

Staff of Child Care Resources recognize the need to administer the USDA Child and Adult Care Food Program (CACFP) as a public trust. Notwithstanding our rights as a private agency, we affirm to administer the CACFP in such a manner as to create and maintain in the minds of all citizens an excellent and high opinion of the conduct and character of food program sponsors and their employees. To demonstrate our support for quality nutrition for children and accountability for proper administration of the CACFP, we voluntarily adopt and agree to abide by this Code of Ethics.

- We shall strive to promote quality nutrition for children.
- Child Care Resources general duty is to provide services which are the link between USDA, the State Agency, and the centers. No employee shall make a statement which might be construed as supporting non-compliance with USDA or State Agency regulations.
- We shall not engage in activities which may be construed as misuse of food program funds in promoting our own welfare rather than the appropriate administration of the food program to promote quality nutrition for children.
- Sponsors providing services in the same geographic area have an ethical obligation to serve the best interests of the children and providers, putting them above the sponsor's own interests. In order for centers to make informed decisions about participation, we will:
 - Make clear to the center their sponsorship options, pointing out that all sponsors must follow the same regulations;
 - Recruit only from centers not currently participating in the CACFP; and
 - Make certain the center understands the sponsor-center agreement before it is signed.
- When conflict arises regarding recruitment policies and procedures, we should endeavor to solve the problem in the best interest of the children.
- While maintaining high standards of professional conduct, sponsors will demonstrate to the public that our primary purpose is to provide services to the public rather than to promote our own welfare.
- We strive to prevent fraud and reduce waste.